## **AUTHOR INDEX**

Agarwal, Rajshree. See Hoetker, Glenn.

Agarwal, Rajshree, and Glenn Hoetker. Editors' forum (AMJ turns 50! Looking back and looking ahead)—A Faustian bargain? The growth of management and its relationship with related disciplines. 50(6): 1304–1322.

Anand, N., Heidi K. Gardner, and Tim Morris. Knowledge-based innovation: Emergence and embedding of new practice areas in management consulting firms. (2): 406-428.

Anderson, Cameron. See Brett, Jeanne M.

Aryee, Samuel. See Chen, Zhen Xiong.

Aryee, Samuel. See Sun, Li-Yun.

Ashforth, Blake E., Glen E. Kreiner, Mark A. Clark, and Mel Fugate. Normalizing dirty work: Managerial tactics for countering occupational taint. 50(1): 149-174.

Bacharach, Samuel B., and Peter A. Bamberger. 9/11 and New York City firefighters' post hoc unit support and control climates: A context theory of the consequences of involvement in traumatic work-related events. 50(4): 849-868.

Bailey, Wendy, and Andrew Spicer. When does national identity matter? Convergence and divergence in international business ethics. 50(6): 1462–1480.

Baker, Lakami T. See Plowman, Donde Ashmos. Bamberger, Peter A. See Bacharach, Samuel B.

Barden, Jeffrey, and William G. Mitchell. Disentangling the influences of leaders' relational embeddedness on interorganizational exchange. 50(6): 1440-1461.

Barrett, Lisa Feldman. See Seo, Myeong-Gu.

Barrick, Murray R., Bret H. Bradley, Amy L. Kristof-Brown, and Amy E. Colbert. The moderating role of top management team interdependence: Implications for real teams and working groups. 50(3): 544-557.

Bartel, Caroline A. See Wiesenfeld, Batia M.

Bartunek, Jean M. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Academic-practitioner collaboration need not require joint or relevant research: Toward a relational scholarship of integration. 50(6): 1323–1333.

Beamish, Paul W. See Hitt, Michael A.

Beck, Tammy E. See Plowman, Donde Ashmos.

Bommer, William H., Erich C. Dierdorff, and Robert S. Rubin. Does prevalence mitigate relevance? The moderating effect of group-level OCB on employee performance. 50(6): 1481–1494.

Bradley, Bret H. See Barrick, Murray R.

Brett, Jeanne M., Mara Olekalns, Ray Friedman, Nathan Goates, Cameron Anderson, and Cara Cherry Lisco. Sticks and stones: Language, face, and online dispute resolution. 50(1): 85–99. Brockner, Joel. See Wiesenfeld, Batia M.

Brown, Kenneth G. See Rynes, Sara L.

Burris, Ethan R. See Detert, James B.

Burt, Ronald S. Secondhand brokerage: Evidence on the importance of local structure for managers, bankers, and analysts. 50(1): 119-148.

Cable, Daniel M. See Judge, Timothy A.

Cadsby, C. Bram, Fei Song, and Francis Tapon. Sorting and incentive effects of pay for performance: An experimental investigation. 50(2): 387–405.

Cannella, Albert A., Jr. See Hillman, Amy J.

Cannella, Albert A., Jr. See Yu, Tieving.

Cardinal, Laura B. See Miller, Douglas J.

Carr, Jon C. See Tepper, Bennett J.

Carson, Jay B. See Marrone, Jennifer A.

Carson, Jay B., Paul E. Tesluk, and Jennifer A. Marrone. Shared leadership in teams: An investigation of antecedent conditions and performance. 50(5): 1217–1234.

Cascio, Wayne F. Editors' forum (Research-practice gap in human resource management)—Evidence-based management and the marketplace for ideas. 50(5): 1009-1012.

Chen, Ming-Jer, Kuo-Hsein Su, and Wenpin Tsai. Competitive tension: The awareness-motivation-capability perspective. 50(1): 101–118.

Chen, Zhen Xiong, and Samuel Aryee. Delegation and employee work outcomes: An examination of the cultural context of mediating processes in China. 50(1): 226–238.

Chreim, Samia, Bernard E. Williams, and C. R. Hinings. Interlevel influences on the reconstruction of professional role identity. 50(6): 1515–1539.

Clark, Mark A. See Ashforth, Blake E.

Cohen, Debra J. Editors' forum (Research-practice gap in human resource management)—The very separate worlds of academic and practitioner publications in human resource management: Reasons for the divide and concrete solutions for bridging the gap. 50(5): 1013–10

Colbert, Amy E. See Barrick, Murray R. Colbert, Amy E. See Judge, Timothy A.

Colquitt, Jason A., and Cindy P. Zapata-Phelan. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Trends in theory building and theory testing: A five-decade study of the Academy of Management

Journal. 50(6): 1281–1303. Corley, Kevin G. See Nag, Rajiv.

Courtney, Hugh G. See Shapiro, Debra L.

Cullen, John B. See Martin, Kelly D.

## **AUTHOR INDEX**

Agarwal, Rajshree. See Hoetker, Glenn.

Agarwal, Rajshree, and Glenn Hoetker. Editors' forum (AMJ turns 50! Looking back and looking ahead)—A Faustian bargain? The growth of management and its relationship with related disciplines. 50(6): 1304–1322.

Anand, N., Heidi K. Gardner, and Tim Morris. Knowledge-based innovation: Emergence and embedding of new practice areas in management consulting firms. (2): 406-428.

Anderson, Cameron. See Brett, Jeanne M.

Aryee, Samuel. See Chen, Zhen Xiong.

Aryee, Samuel. See Sun, Li-Yun.

Ashforth, Blake E., Glen E. Kreiner, Mark A. Clark, and Mel Fugate. Normalizing dirty work: Managerial tactics for countering occupational taint. 50(1): 149-174.

Bacharach, Samuel B., and Peter A. Bamberger. 9/11 and New York City firefighters' post hoc unit support and control climates: A context theory of the consequences of involvement in traumatic work-related events. 50(4): 849-868.

Bailey, Wendy, and Andrew Spicer. When does national identity matter? Convergence and divergence in international business ethics. 50(6): 1462–1480.

Baker, Lakami T. See Plowman, Donde Ashmos. Bamberger, Peter A. See Bacharach, Samuel B.

Barden, Jeffrey, and William G. Mitchell. Disentangling the influences of leaders' relational embeddedness on interorganizational exchange. 50(6): 1440-1461.

Barrett, Lisa Feldman. See Seo, Myeong-Gu.

Barrick, Murray R., Bret H. Bradley, Amy L. Kristof-Brown, and Amy E. Colbert. The moderating role of top management team interdependence: Implications for real teams and working groups. 50(3): 544-557.

Bartel, Caroline A. See Wiesenfeld, Batia M.

Bartunek, Jean M. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Academic-practitioner collaboration need not require joint or relevant research: Toward a relational scholarship of integration. 50(6): 1323–1333.

Beamish, Paul W. See Hitt, Michael A.

Beck, Tammy E. See Plowman, Donde Ashmos.

Bommer, William H., Erich C. Dierdorff, and Robert S. Rubin. Does prevalence mitigate relevance? The moderating effect of group-level OCB on employee performance. 50(6): 1481–1494.

Bradley, Bret H. See Barrick, Murray R.

Brett, Jeanne M., Mara Olekalns, Ray Friedman, Nathan Goates, Cameron Anderson, and Cara Cherry Lisco. Sticks and stones: Language, face, and online dispute resolution. 50(1): 85–99. Brockner, Joel. See Wiesenfeld, Batia M.

Brown, Kenneth G. See Rynes, Sara L.

Burris, Ethan R. See Detert, James B.

Burt, Ronald S. Secondhand brokerage: Evidence on the importance of local structure for managers, bankers, and analysts. 50(1): 119-148.

Cable, Daniel M. See Judge, Timothy A.

Cadsby, C. Bram, Fei Song, and Francis Tapon. Sorting and incentive effects of pay for performance: An experimental investigation. 50(2): 387–405.

Cannella, Albert A., Jr. See Hillman, Amy J.

Cannella, Albert A., Jr. See Yu, Tieving.

Cardinal, Laura B. See Miller, Douglas J.

Carr, Jon C. See Tepper, Bennett J.

Carson, Jay B. See Marrone, Jennifer A.

Carson, Jay B., Paul E. Tesluk, and Jennifer A. Marrone. Shared leadership in teams: An investigation of antecedent conditions and performance. 50(5): 1217–1234.

Cascio, Wayne F. Editors' forum (Research-practice gap in human resource management)—Evidence-based management and the marketplace for ideas. 50(5): 1009-1012.

Chen, Ming-Jer, Kuo-Hsein Su, and Wenpin Tsai. Competitive tension: The awareness-motivation-capability perspective. 50(1): 101–118.

Chen, Zhen Xiong, and Samuel Aryee. Delegation and employee work outcomes: An examination of the cultural context of mediating processes in China. 50(1): 226–238.

Chreim, Samia, Bernard E. Williams, and C. R. Hinings. Interlevel influences on the reconstruction of professional role identity. 50(6): 1515–1539.

Clark, Mark A. See Ashforth, Blake E.

Cohen, Debra J. Editors' forum (Research-practice gap in human resource management)—The very separate worlds of academic and practitioner publications in human resource management: Reasons for the divide and concrete solutions for bridging the gap. 50(5): 1013–10

Colbert, Amy E. See Barrick, Murray R. Colbert, Amy E. See Judge, Timothy A.

Colquitt, Jason A., and Cindy P. Zapata-Phelan. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Trends in theory building and theory testing: A five-decade study of the Academy of Management

Journal. 50(6): 1281–1303. Corley, Kevin G. See Nag, Rajiv.

Courtney, Hugh G. See Shapiro, Debra L.

Cullen, John B. See Martin, Kelly D.

- Detert, James B., and Ethan R. Burris. Leadership behavior and employee voice: Is the door really open? 50(4): 869-884.
- Devers, Cynthia E., Robert M. Wiseman, and R. Michael Holmes Jr. The effects of endowment and loss aversion in managerial stock option valuation. 50(1): 191–208.
- DeVoe, Sanford E., and Jeffrey Pfeffer. Hourly payment and volunteering: The effect of organizational practices on decisions about time use. 50(4): 783–798.
- Dierdorff, Erich C. See Bommer, William H.
  Dineen, Brian R., Raymond A. Noe, Jason D. Shaw,
  Michelle K. Duffy, and Carolyn Wiethoff. Level and
  dispersion of satisfaction in teams: Using foci and social context to explain the satisfaction-absenteeism relationship. 50(3): 623–643.
- Duffy, Michelle K. See Dineen, Brian R.
- Eisenhardt, Kathleen M., and Melissa E. Graebner. Editors' forum (Rich research)—Theory building from cases: Opportunities and challenges. 50(1): 25–32.
- Erez, Amir. See Porath, Christine L.
- Fahr, Jiing-Lih, Rick D. Hackett, and Jian Liang. Individual-level cultural values as moderators of perceived organizational support-employee outcome relationships in China: Comparing the effects of power distance and traditionality. 50(3): 715–729.
- Fern, Michael J. See Miller, Douglas J.
- Ferraro, Fabrizio. See O'Mahoney, Siobhán.
- Friedman, Ray. See Brett, Jeanne M.
- Fugate, Mel. See Ashforth, Blake E.
- Gardner, Heidi K. See Anand, N.
- George, Jennifer M., and Jing Zhou. Dual tuning in a supportive context: Joint contributions of positive mood, negative mood, and supervisory behaviors to employee creativity. 50(3): 605–622.
- Giluk, Tamara L. See Rynes, Sara L.
- Gimeno, Javier. See Vroom, Govert.
- Gioia, Dennis A. See Nag, Rajiv.
- Goates, Nathan. See Brett, Jeanne M.
- Graebner, Melissa E. See Eisenhardt, Kathleen M.
- Griffin, Mark A., Andrew Neal, and Sharon K. Parker. A new model of work role performance: Positive behavior in uncertain and interdependent contexts. 50(2): 327–347.
- Guest, David E. Editors' forum (Research-practice gap in human resource management)—Don't shoot the messenger: A wake-up call for academics. 50(5): 1020-1026.
- Gulati, Ranjay. Editors' forum (Research with relevance to practice)—Tent poles, tribalism, and boundary spanning: The rigor-relevance debate in management research. 50(4): 775–782.
- Hackett, Rick D. See Fahr, Jiing-Lih.
- Hambrick, Donald C. Editors' forum (AMJ turns 50! Looking back and looking ahead)—The field of management's devotion to theory: Too much of a good thing? 50(6): 1346-1352.
- Hambrick, Donald C. See Sanders, Wm. Gerard
- Heeley, Michael B., Sharon F. Matusik, and Neelam Jain. Innovation, appropriability, and the underpricing of initial public offerings. 50(1): 209–225.

- Hillman, Amy J., Christine Shropshire, and Albert A. Cannella Jr. Organizational predictors of women on corporate boards. 50(4): 941–952.
- Hinings, C. R. See Chreim, Samia.
- Hitt, Michael A., Paul W. Beamish, Susan E. Jackson, and John E. Mathieu. Building bridges across levels: Multilevel research in management. 50(6): 1385–1399.
- Hoetker, Glenn. See Agarwal, Rajshree.
- Hoetker, Glenn, and Rajshree Agarwal. Death hurts, but it isn't fatal: The postexit diffusion of knowledge created by innovative companies. (2): 446-467.
- Holmes, R. Michael, Jr. See Devers, Cynthia E.
- Huang, Xu. See Lam, Wing.
- Hunter, Larry W., and Sherry M. B. Thatcher. Feeling the heat: Effects of stress, commitment, and job experience on job performance. 50(4): 953–968.
- Ilgen, Daniel R. Editors' forum (Citations)—Citations to management articles: Cautions for the science about advice for the scientist. 50(3): 507-509.
- Jackson, Susan E. See Hitt, Michael A.
- Jain, Neelam. See Heeley, Michael B.
- Jennings, Jennifer E. See Martens, Martin L.
- Jennings, P. Devereaux. See Martens, Martin L.
- Johnson, Jean L. See Martin, Kelly D.
- Judge, Timothy A., Daniel M. Cable, Amy E. Colbert, and Sara L. Rynes. Editors' forum (Citations)—What causes a management article to be cited—Article, author, or journal? (3): 491–506.
- Kapoor, Rahul, and Kwanghui Lim. The impact of acquisitions on the productivity of inventors at semiconductor firms: A synthesis of knowledge-based and incentive-based perspectives. 50(5): 1133–1155.
- Kim, Ji-Yub (Jay), and Anne S. Miner. Vicarious learning from the failures and near-failures of others: Evidence from the U.S. commercial banking industry. 50(3): 687-714.
- Kirkman, Bradley L. See Shapiro, Debra L.
- Kreiner, Glen E. See Ashforth, Blake E.
- Kristof-Brown, Amy L. See Barrick, Murray R.
- Kroll, Mark, Bruce A. Walters, and Son A. Le. The impact of board composition and top management team ownership structure on post-IPO performance in young entrepreneurial firms. 50(5): 1198–1216.
- Kulkarni, Mukta. See Plowman, Donde Ashmos.
- Lam, Wing, Xu Huang, and Ed Snape. Feedback-seeking behavior and leader-member exchange: Do supervisor-attributed motives matter? 50(2): 348–363.
- Langfred, Claus W. The downside of self-management: A longitudinal study of the effects of conflict on trust, autonomy, and task interdependence in self-managing teams, 50(4): 885–900.
- Latham, Gary P. Editors' forum (Research-practice gap in human resource management)—A speculative perspective on the transfer of behavioral science findings to the workplace: "The times they are a-changin'." 50(5): 1027–1032.
- Lavie, Dovev, Christoph Lechner, and Harbir Singh. The performance implications of timing of entry and involvement in multipartner alliances. 50(3): 578-604.
- Law, Kenneth S. See Sun, Li-Yun.

- Lawler, Edward E, III. Editors' forum (Research-practice gap in human resource management)-Why HR practices are not evidence-based. 50(5): 1033-1036.
- Lawrence, Thomas B. See Maitlis, Sally.
- Le, Son A. See Kroll, Mark.
- Lechner, Christoph. See Lavie, Dovev.
- Leung, Kwok. Editors' forum (Citations)-The glory and tyranny of citation impact: An East Asian perspective. 50(3): 510-513.
- Li, Jiatao, Jing Yu Yang, and Deborah R. Yue. Identity, community, and audience: How wholly owned foreign subsidiaries gain legitimacy in China. 50(1): 175-190.
- Lian, Jiang. See Fahr, Jiing-Lih.
- Lim, Kwanghui. See Kapoor, Rahul.
- Lisco, Cara Cherry. See Brett, Jeanne M.
- Lockhart, Daniel E. See Tepper, Bennett J.
- Lounsbury, Michael. A tale of two cities: Competing logics and practice variation in the professionalizing of mutual funds. 50(2): 289-307.
- Lounsbury, Michael. See Marquis, Christopher.
- Luo, Yadong. The independent and interactive roles of procedural, distributive, and interactional justice in strategic alliances. 50(3): 644-664.
- Maitlis, Sally, and Thomas B. Lawrence. Triggers and enablers of sensegiving in organizations. 50(1): 57-84.
- Markides, Costas. Editors' forum (Research with relevance to practice)-In search of ambidextrous professors. 50(4): 762-768.
- Marquis, Christopher, and Michael Lounsbury. Vive la résistance: Competing logics and the consolidation of U.S. community banking. 50(4): 799-820.
- Marrone, Jennifer A. See Carson, Jay B.
- Marrone, Jennifer A., Paul E. Tesluk, and Jay B. Carson. A multilevel investigation of antecedents and consequences of team member boundary-spanning behavior. 50(6): 1423-1439.
- Martens, Martin L., Jennifer E. Jennings, and P. Devereaux Jennings. Do the stories they tell get them the money they need? The role of entrepreneurial narratives in resource acquisition. 50(5): 1107-1132.
- Martin, Kelly D., John B. Cullen, Jean L. Johnson, and K. Praveen Parboteeah. Deciding to bribe: A crosslevel analysis of firm and home country influences on bribery activity. 50(6): 1401-1422.
- Mathieu, John E. See Hitt, Michael A.
- Matusik, Sharon F. See Heeley, Michael B.
- McGahan, Anita M. Editors' forum (Research with relevance to practice)-Academic research that matters to managers: On zebras, dogs, lemmings, hammers, and turnips. 50(4): 748-753.
- McGrath, Rita Gunther. Editors' forum (AMJ turns 50! Looking back and looking ahead)-No longer a stepchild: How the management field can come into its own. 50(6): 1365-1378.
- Hitt, Michael A., Paul W. Beamish, Susan E. Jackson, and John E. Mathieu. Building theoretical and empirical bridges across levels: Multilevel research in management. 50(6): 1385-1399.
- Miller, Douglas J., Michael J. Fern, and Laura B. Cardinal. The use of knowledge for technological innovation within diversified firms. 50(2): 308-326.

- Miner. Anne S. See Kim, Ji-Yub (Jay).
- Mitchell, William G. See Barden, Jeffrey.
- Morris, Tim. See Anand, N.
- Moss, Sherry E. See Tepper, Bennett J.
- Nag, Rajiv, Kevin G. Corley, and Dennis A. Gioia. The intersection of organizational identity, knowledge, and practice: Attempting strategic change through knowledge grafting. 50(4): 821-847.
- Neal, Andrew. See Griffin, Mark A.
- Noe, Raymond A. See Dineen, Brian R.
- Olekalns, Mara. See Brett, Jeanne M.
- O'Mahoney, Siobhán, and Fabrizio Ferraro. The emergence of governance in an open source community. 50(5): 1079-1106.
- O'Reilly, Charles, III. See Tushman, Michael.
- Parboteeah, K. Praveen. See Martin, Kelly D.
- Parker, Sharon K. See Griffin, Mark A.
- Pfeffer, Jeffrey. Editors' forum (AMJ turns 50! Looking back and looking ahead)-A modest proposal: How we might change the process and product of managerial research. 50(6): 1334-1345.
- Pfeffer, Jeffrey. See DeVoe, Sanford E.
- Plowman, Donde Ashmos, Lakami T. Baker, Tammy E. Beck, Mukta Kulkarni, Stephanie Thomas Solansky, and Deandra Villarreal Travis. Radical change accidentally: The emergence and amplification of small change, 50(3): 515-543.
- Porath, Christine L., and Amir Erez. Does rudeness really matter? The effects of rudeness on task performance and helpfulness. 50(5): 1181-1197.
- Rousseau, Denise M. Editors' forum (Research-practice gap in human resource management)-A sticky, leveraging, and scalable strategy for high-quality connections between organizational practice and science. 50(5): 1037-1042.
- Rubin, Robert S. See Bommer, William H.
- Rynes, Sara L. Editors' forum (Citations)-Editor's foreword. 50(3): 489-490.
- Rynes, Sara L. Editors' forum (Research with relevance to practice)-Editor's foreword-Carrying Sumantra Ghoshal's torch: Creating more positive, relevant, and ecologically valid research. 50(4): 745-747.
- Rynes, Sara L. Editors' forum (Rich research)-Editor's foreword. 50(1): 13.
- Rynes, Sara L. Editors' forum (Research-practice gap in human resource management)-Editor's afterword-Let's create a tipping point: What academics and practitioners can do, alone and together. 50(5): 1046-1054.
- Rynes, Sara L. Editors' forum (Research-practice gap in human resource management)-Editor's foreword: Tackling the "great divide" between research production and dissemination in human resource management. 50(5): 985-986.
- Rynes, Sara L. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Afterword: To the next 50 years. 50(6): 1379-1383.
- Rynes, Sara L. Editors' forum (AMI turns 50! Looking back and looking ahead)-Editor's foreword: AMI turns 50! Looking back and looking ahead. 50(6): 1277-1279.

Rynes, Sara L. Editors' forum (AMJ turns 50! Looking back and looking ahead)—Time flies when you're having fun: AMJ, 2005–2007. 50(6): 1273–1276.

Rynes, Sara L. See Judge, Timothy A.

Rynes, Sara L., Tamara L. Giluk, and Kenneth G. Brown. Editors' forum (Research-practice gap in human resource management)—The very separate worlds of academic and practitioner periodicals in human resource management: Implications for evidence-based management. 50(5): 987–1008.

Saari, Lise. Editors' forum (Research-practice gap in human resource management)—Bridging the worlds. 50(5): 1043-1045.

Sampson, Rachelle C. R&D alliances and firm performance. The impact of technological diversity and alliance organization on innovation. 50(2): 364-386.

Sanders, Wm. Gerard, and Anja Tuschke. The adoption of institutionally contested organizational practices: The emergence of stock option pay in Germany. 50(1): 33–56.

Sanders, Wm. Gerard, and Donald C. Hambrick. Swinging for the fences: The effects of CEO stock options on company risk taking and performance. 50(5): 1055-1078.

Seo, Myeong-Gu, and Lisa Feldman Barrett. Being emotional during decision making—Good or bad? An empirical investigation. 50(4): 923–940.

Shapiro, Debra L., Bradley L. Kirkman, and Hugh G. Courtney. From the editors: Perceived causes and solutions of the translation problem in management research. 50(2): 249-266.

Shaw, Jason D. See Dineen, Brian R

Shimizu, Katsuhiko. Prospect theory, behavioral theory, and the threat-rigidity thesis: Combinative effects on organizational decisions to divest formerly acquired units. 50(6): 1495–1514.

Shropshire, Christine. See Hillman, Amy J.

Siggelkow, Nicolaj. Editors' forum (Rich research)—Persuasion with case studies. 50(1): 20-24.

Singh, Harbir. See Lavie, Dovev.

Snape, Ed. See Lam, Wing.

Solansky, Stephanie Thomas. See Plowman, Donde Ashmos.

Song, Fei. See Cadsby, C. Bram.

Spicer, Andrew. See Bailey, Wendy.

Stern, Ithai. See Westphal, James D.

Su, Kuo-Hsein. See Chen, Ming-Jer.

Sun, Li-Yun, Samuel Aryee, and Kenneth S. Law. Highperformance human resource practices, citizenship behavior, and organizational performance: A relational perspective. 50(3): 558-577.

Swann, William B., Jr. See Wiesenfeld, Batia M.

Tapon, Francis. See Cadsby, C. Bram

Tepper, Bennett J., Sherry E. Moss, Daniel E. Lockhart, and Jon C. Carr. Abusive supervision, upward maintenance communication, and subordinates' psychological distress. 50(5): 1169-1180.

Tesluk, Paul E. See Carson, Jav B.

Tesluk, Paul E. See Marrone, Jennifer A.

Thatcher, Sherry M. B. See Hunter, Larry W.

Travis, Deandra Villarreal. See Plowman, Donde Ashmos.

Tsai, Wenpin. See Chen, Ming-Jer.

Tsang, Erik W. K., and Paul S. L. Yip. Economic distance and the survival of foreign direct investments. 50(5): 1156-1168.

Tsui, Anne S. Editors' forum (AMJ turns 50! Looking back and looking ahead)—From homogenization to pluralism: International management research in the academy and beyond. 50(6): 1353-1364.

Tuschke, Anja. See Sanders, Wm. Gerard

Tushman, Michael, and Charles O'Reilly III. Editors' forum (Research with relevance to practice)—Research and relevance: Implications of Pasteur's quadrant for doctoral programs and faculty development. 50(4): 769–774.

Vermeulen, Freek. Editors' forum (Research with relevance to practice)—"I shall not remain insignificant": Adding a second loop to matter more. 50(4): 754-761.

Von Nordenflycht, Andrew. Is public ownership bad for professional service firms? Ad agency ownership, performance, and creativity. (2): 429-445.

Vroom, Govert, and Javier Gimeno. Ownership form, managerial incentives, and the intensity of rivalry. 50(4): 901–922.

Walters, Bruce A. See Kroll, Mark.

Weick, Karl E. Editors' forum (Rich research)—The generative properties of richness. 50(1): 14-19.

Westphal. James D., and Ithai Stern. Flattery will get you everywhere (especially if you are a male caucasian): How ingratiation, boardroom behavior, and demographic minority status affect additional board appointments at U.S. companies. 50(2): 267–288.

Wiesenfeld, Batia M., William B. Swann Jr., Joel Brockner, and Caroline A. Bartel. Is more fairness always preferred? Self-esteem moderates reactions to procedural justice. 50(5): 1235–1253.

Wiethoff, Carolyn. See Dineen, Brian R.

Williams, Bernard E. See Chreim, Samia.

Wiseman, Robert M. See Devers, Cynthia E.

Yang, Jing Yu. See Li, Jiatao.

Yip, Paul S. L. See Tsang, Erik W. K.

Yu, Tieying, and Albert A. Cannella Jr. Rivalry between multinational enterprises: An event history approach. 50(3): 665–686.

Yue, Deborah R. See Li, Jiatao.

Zapata-Phelan, Cindy P. See Colquitt, Jason A.

Zhou, Jing. See George, Jennifer M.

## TITLE INDEX

- 9/11 and New York City firefighters' post hoc unit support and control climates: A context theory of the consequences of involvement in traumatic work-related events. Samuel B. Bacharach and Peter A. Bamberger. 50(4): 849–868.
- Abusive supervision, upward maintenance communication, and subordinates' psychological distress.

  Bennett J. Tepper, Sherry E. Moss, Daniel E. Lockhart, and Jon C. Carr. 50(5): 1169–1180.
- The adoption of institutionally contested organizational practices: The emergence of stock option pay in Germany. Wm. Gerard Sanders and Anja Tuschke. 50(1): 33–56.
- Being emotional during decision making—Good or bad? An empirical investigation. Myeong-Gu Seo and Lisa Feldman Barrett. 50(4): 923–940.
- Building theoretical and empirical bridges across levels: Multilevel research in management. Michael A. Hitt, Paul W. Beamish, Susan E. Jackson, and John E. Mathieu. 50(6): 1385–1399.
- Competitive tension: The awareness-motivation-capability perspective. Ming-Jer Chen, Kuo-Hsein Su, and Wenpin Tsai. 50(1): 101–118.
- Death hurts, but it isn't fatal: The postexit diffusion of knowledge created by innovative companies. Glenn Hoetker and Rajshree Agarwal. 50(2): 446–467.
- Deciding to bribe: A cross-level analysis of firm and home country influences on bribery activity. Kelly D. Martin, John B. Cullen, Jean L. Johnson, and K. Praveen Parboteeah. 50(6): 1401–1422.
- Delegation and employee work outcomes: An examination of the cultural context of mediating processes in China. Zhen Xiong Chen and Samuel Aryee. 50(1): 226–238.
- Disentangling the influences of leaders' relational embeddedness on interorganizational exchange. Jeffrey Barden and William G. Mitchell. 50(6): 1440–1461.
- Do the stories they tell get them the money they need? The role of entrepreneurial narratives in resource acquisition. Martin L. Martens, Jennifer E. Jennings, and P. Devereaux Jennings. 50(5): 1107-1132.
- Does prevalence mitigate relevance? The moderating effect of group-level OCB on employee performance. William H. Bommer, Erich C. Dierdorff, and Robert S. Rubin. 50(6): 1481–1494.
- Does rudeness really matter? The effects of rudeness on task performance and helpfulness. Christine L. Porath and Amir Erez. 50(5): 1181–1197.
- The downside of self-management: A longitudinal study of the effects of conflict on trust, autonomy, and task interdependence in self-managing teams. Claus W. Langfred. 50(4): 885–900.

- Dual tuning in a supportive context: Joint contributions of positive mood, negative mood, and supervisory behaviors to employee creativity. Jennifer M. George and Jing Zhou. 50(3): 605–622.
- Economic distance and the survival of foreign direct investments. Erik W. K. Tsang and Paul S. L. Yip. 50(5): 1156-1168.
- Editors' forum (Citations)—Citations to management articles: Cautions for the science about advice for the scientist. Daniel R. Ilgen. 50(3): 507-509.
- Editors' forum (Citations)—Editor's foreword. Sara L. Rynes. 50(3): 489-490.
- Editors' forum (Citations)—The glory and tyranny of citation impact: An East Asian perspective. Kwok Leung. 50(3): 510-513.
- Editors' forum (Citations)—What causes a management article to be cited—Article, author, or journal? Timothy A. Judge, Daniel M. Cable. Amy E. Colbert, and Sara L. Rynes. 50(3): 491–506.
- Editors' forum (Research with relevance to practice)— Academic research that matters to managers: On zebras, dogs, lemmings, hammers, and turnips. Anita M. McGahan. 50(4): 748–753.
- Editors' forum (Research with relevance to practice)— Editor's foreword—Carrying Sumantra Ghoshal's torch: Creating more positive, relevant, and ecologically valid research. Sara L. Rynes. 50(4): 745–747.
- Editors' forum (Research with relevance to practice)—"I shall not remain insignificant": Adding a second loop to matter more. Freek Vermeulen. 50(4): 754–761.
- Editors' forum (Research with relevance to practice)—In search of ambidextrous professors. Costas Markides. 50(4): 762–768.
- Editors' forum (Research with relevance to practice)— Research and relevance: Implications of Pasteur's quadrant for doctoral programs and faculty development. Michael Tushman and Charles O'Reilly III. 50(4): 769-774.
- Editors' forum (Research with relevance to practice)— Tent poles, tribalism, and boundary spanning: The rigor-relevance debate in management research. Ranjay Gulati. 50(4): 775–782.
- Editors' forum (Rich research)—Editor's foreword.
  Sara L. Rynes. 50(1): 13.
- Editors' forum (Rich research)—The generative properties of richness. Karl E. Weick. 50(1): 14-19.
- Editors' forum (Rich research)—Persuasion with case studies. Nicolaj Siggelkow. 50(1): 20-24.
- Editors' forum (Rich research)—Theory building from cases: Opportunities and challenges. Kathleen M. Eisenhardt and Melissa E. Graebner. 50(1): 25–32.

- Editors' forum (Research-practice gap in human resource management)—Editor's afterword—Let's create a tipping point: What academics and practitioners can do, alone and together. Sara L. Rynes. 50(5): 1046–1054.
- Editors' forum (Research-practice gap in human resource management)—A speculative perspective on the transfer of behavioral science findings to the workplace: "The times they are a-changin'." Gary P. Latham. 50(5): 1027–1032.
- Editors' forum (Research-practice gap in human resource management)—A sticky, leveraging, and scalable strategy for high-quality connections between organizational practice and science. Denise M. Rousseau. 50(5): 1037–1042.
- Editors' forum (Research-practice gap in human resource management)—Bridging the worlds. Lise Saari. 50(5): 1043–1045.
- Editors' forum (Research-practice gap in human resource management)—Don't shoot the messenger: A wake-up call for academics. David E. Guest. 50(5): 1020-1026.
- Editors' forum (Research-practice gap in human resource management)—Editor's foreword: Tackling the "great divide" between research production and dissemination in human resource management. Sara L. Rynes. 50(5): 985–986.
- Editors' forum (Research-practice gap in human resource management)—Evidence-based management and the marketplace for ideas. Wayne F. Cascio. 50(5): 1009–1012.
- Editors' forum (Research-practice gap in human resource management)—The very separate worlds of academic and practitioner periodicals in human resource management: Implications for evidence-based management. Sara L. Rynes, Tamara L. Giluk, and Kenneth G. Brown. 50(5): 987–1008.
- Editors' forum (Research-practice gap in human resource management)—The very separate worlds of academic and practitioner publications in human resource management: Reasons for the divide and concrete solutions for bridging the gap. Debra J. Cohen. 50(5): 1013–1019.
- Editors' forum (Research-practice gap in human resource management)—Why HR practices are not evidence-based. Edward E. Lawler III. 50(5): 1033–1036.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—Academic-practitioner collaboration need not require joint or relevant research: Toward a relational scholarship of integration. Jean M. Bartunek. 50(6): 1323–1333.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—Afterword: To the next 50 years. Sara L. Rynes. 50(6): 1379–1383.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—Editor's foreword: AMJ Turns 50! Looking back and looking ahead. Sara L. Rynes. 50(6): 1277–1279.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—A Faustian bargain? The growth of management and its relationship with related disci-

- plines. Rajshree Agarwal and Glenn Hoetker. 50(6): 1304-1322.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—The field of management's devotion to theory: Too much of a good thing? Donald C. Hambrick. 50(6): 1346-1352.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—From homogenization to pluralism: International management research in the academy and beyond. Anne S. Tsui. 50(6): 1353–1364.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—A modest proposal: How we might change the process and product of managerial research. Jeffrey Pfeffer. 50(6): 1334–1345.
- Editors' forum (AM) turns 50! Looking back and looking ahead)—No longer a stepchild: How the management field can come into its own. Rita Gunther McGrath. 50(6): 1365–1378.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—Time flies when you're having fun: AMJ, 2005-2007. Sara L. Rynes. 50(6): 1273-1276.
- Editors' forum (AMJ turns 50! Looking back and looking ahead)—Trends in theory building and theory testing: A five-decade study of the Academy of Management Journal. Jason A. Colquitt and Cindy P. Zapata-Phelan. 50(6): 1281–1303.
- The effects of endowment and loss aversion in managerial stock option valuation. Cynthia E. Devers, Robert M. Wiseman, and R. Michael Holmes Jr. 50(1): 191–208.
- The emergence of governance in an open source community. Siobhán O'Mahoney and Fabrizio Ferraro. 50(5): 1079-1106.
- Feedback-seeking behavior and leader-member exchange: Do supervisor-attributed motives matter? Wing Lam, Xu Huang, and Ed Snape. 50(2): 348-363.
- Feeling the heat: Effects of stress, commitment, and job experience on job performance. Larry W. Hunter and Sherry M. B. Thatcher. 50(4): 953–968.
- Flattery will get you everywhere (especially if you are a male caucasian): How ingratiation, boardroom behavior, and demographic minority status affect additional board appointments at U.S. companies. James D. Westphal and Ithai Stern. 50(2): 267–288.
- From the editors—Perceived causes and solutions of the translation problem in management research.

  Debra L. Shapiro, Bradley L. Kirkman, and Hugh G. Courtney. 50(2): 249–266.
- High-performance human resource practices, citizenship behavior, and organizational performance: A relational perspective. Li-Yun Sun, Samuel Aryee, and Kenneth S. Law. 50(3): 558-577.
- Hourly payment and volunteering: The effect of organizational practices on decisions about time use. Sanford E. DeVoe and Jeffrey Pfeffer. 50(4): 783–798.
- Identity, community, and audience: How wholly owned foreign subsidiaries gain legitimacy in China. Jiatao Li, Jing Yu Yang, and Deborah R. Yue. 50(1): 175–190.
- The impact of acquisitions on the productivity of inventors at semiconductor firms: A synthesis of knowledge-based and incentive-based perspectives. Rahul Kapoor and Kwanghul Lim. 50(5): 1133–1155.

- The impact of board composition and top management team ownership structure on post-IPO performance in young entrepreneurial firms. Mark Kroll, Bruce A. Walters, and Son A. Le. 50(5): 1198–1215.
- The independent and interactive roles of procedural, distributive, and interactional justice in strategic alliances. Yadong Luo. 50(3): 644-664.
- Individual-level cultural values as moderators of perceived organizational support-employee outcome relationships in China: Comparing the effects of power distance and traditionality. Jiing-Lih Fahr, Rick D. Hackett, and Jian Liang. 50(3): 715–729.
- Innovation, appropriability, and the underpricing of initial public offerings. Michael B. Heeley, Sharon F. Matusik, and Neelam Jain. 50(1): 209-225.
- Interlevel influences on the reconstruction of professional role identity. Samia Chreim, Bernard E. Williams, and C. R. Hinings. 50(6): 1515–1539.
- The intersection of organizational identity, knowledge, and practice: Attempting strategic change through knowledge grafting. Rajiv Nag, Kevin G. Corley, and Dennis A. Gioia. 50(4): 821–847.
- Is more fairness always preferred? Self-esteem moderates reactions to procedural justice. Batia M. Wiesenfeld, William B. Swann Jr., Joel Brockner, and Caroline A. Bartel. 50(5): 1235–1253.
- Is public ownership bad for professional service firms?

  Ad agency ownership, performance, and creativity.

  Andrew von Nordenflycht. 50(2): 429–445.
- Knowledge-based innovation: Emergence and embedding of new practice areas in management consulting firms. N. Anand, Heidt K. Gardner, and Tim Morris. 50(2): 406–428.
- Leadership behavior and employee voice: Is the door really open? James R. Detert and Ethan R. Burris. 50(4): 869-884.
- Level and dispersion of satisfaction in teams: Using foci and social context to explain the satisfactionabsenteeism relationship. Brian R. Dineen, Raymond A. Noe, Jason D. Shaw, Michelle K. Duffy, and Carolyn Wiethoff. 50(3): 623–643.
- The moderating role of top management team interdependence: Implications for real teams and working groups. Murray R. Barrick, Bret H. Bradley, Amy L. Kristof-Brown, and Amy E. Colbert. 50(3): 544–557.
- A multilevel investigation of antecedents and consequences of team member boundary-spanning behavior. Jennifer A. Marrone, Paul E. Tesluk, and Jay B. Carson. 50(6): 1423–1439.
- A new model of work role performance: Positive behavior in uncertain and interdependent contexts. Mark A. Griffin, Andrew Neal, and Sharon K. Parker. 50(2): 327–347.
- Normalizing dirty work: Managerial tactics for countering occupational taint. Blake E. Ashforth, Glen E. Kreiner, Mark A. Clark, and Mel Fugate. 50(1): 149–174.
- Organizational predictors of women on corporate boards. Amy J. Hillman, Christine Shropshire, and Albert A. Cannella Jr. 50(4): 941–952.

- Ownership form, managerial incentives, and the intensity of rivalry. Govert Vroom and Javier Gimeno. 50(4): 901–922.
- The performance implications of timing of entry and involvement in multipartner alliances. Dovev Lavie, Christoph Lechner, and Harbir Singh. 50(3): 578-604.
- Prospect theory, behavioral theory, and the threat-rigidity thesis: Combinative effects on organizational decisions to divest formerly acquired units. Katsuhiko Shimizu. 50(6): 1495–1514.
- R&D alliances and firm performance: The impact of technological diversity and alliance organization on innovation. Rachelle C. Sampson. 50(2): 364-386.
- Radical change accidentally: The emergence and amplification of small change. Donde Ashmos Plowman, Lakami T. Baker, Tammy E. Beck, Mukta Kulkarni, Stephanie Thomas Solansky, and Deandra Villarreal Travis. 50(3): 515–543.
- Rivalry between multinational enterprises: An event history approach. Tieying Yu and Albert A. Cannella Ir. 50(3): 665–686.
- Secondhand brokerage: Evidence on the importance of local structure for managers, bankers, and analysts.
  Ronald S. Burt. 50(1): 119–148.
- Shared leadership in teams: An investigation of antecedent conditions and performance. Jay B. Carson, Paul E. Tesluk, and Jennifer A. Marrone. 50(5): 1217–1234.
- Sorting and incentive effects of pay for performance: An experimental investigation. C. Bram Cadsby, Fei Song, and Francis Tapon. 50(2): 387–405.
- Sticks and stones: Language, face, and online dispute resolution. Jeanne M. Brett, Mara Olekalns, Ray Friedman, Nathan Goates, Cameron Anderson, and Cara Cherry Lisco. 50(1): 85–99.
- Swinging for the fences: The effects of CEO stock options on company risk taking and performance. Wm. Gerard Sanders and Donald C. Hambrick. 50(5): 1055-1078.
- A tale of two cities: Competing logics and practice variation in the professionalizing of mutual funds. Michael Lounsbury. 50(2): 289-307.
- Triggers and enablers of sensegiving in organizations. Sally Maitlis and Thomas B. Lawrence. 50(1): 57-84.
- The use of knowledge for technological innovation within diversified firms. Douglas J. Miller, Michael J. Fern, and Laura B. Cardinal. 50(2): 308–326.
- Vicarious learning from the failures and near-failures of others: Evidence from the U.S. commercial banking industry. Ji-Yub (Jay) Kim and Anne S. Miner. 50(3): 687–714.
- Vive la résistance: Competing logics and the consolidation of U.S. community banking. Christopher Marquis and Michael Lounsbury. 50(4): 799–820.
- When does national identity matter? Convergence and divergence in international business ethics. Wendy Bailey and Andrew Spicer. 50(6): 1462–1480.

## SUBJECT INDEX

#### **BUSINESS POLICY AND STRATEGY**

Control and reward systems, 33–56, 191–208, 387–405, 578–604, 901–922, 1055–1078, 1198–1216

Corporate Governance and Strategy, 249–266, 544–557, 941–952

Agency theory, 119–148, 191–208, 387–405, 783–798, 901–922, 1055–1078, 1133–1155, 1198–1216

Board of directors, 249–266, 544–557, 941–952, 1055–1078, 1079–1106

CEO/TMT networks, 249-266, 1440-1461

Compensation, 119–148, 191–208, 387–405, 783–798, 901–922, 1055–1078, 1133–1155, 1515–1539

Game theory, 901-922

Organizational/institutional economics, 175–190, 191–208, 289–307, 364–386, 387–405, 1133–1155

Reputation, 119-148, 578-604

Resource-based view, 308-326, 364-386, 578-604, 1133-1155, 1156-1168

Stakeholders, 57-84

Stockholders/investors, 209-225

Strategic leadership, 119–148, 515–543, 821–847 TMT composition and dynamics, 544–557,

1198-1216

Corporate Strategy Content, 175–190, 308–326, 578–604, 665–686

Corporate diversification (e.g., portfolio, product, geographic), 175–190, 308–326, 665–686, 799–820

Corporate restructuring, 1495-1514

Merger/acquisition strategy and implementation, 799-820, 1133-1155, 1495-1514

Multidivisional structures, 175-190, 308-326

Multinational strategy, 175–190, 665–686

Political strategies/government relations, 1401–1422

Vertical integration, contracting, make vs. buy, 289–307

Strategic Management Process, 119–148, 289–307, 578–604, 821–847, 1495–1514

Chaos and complexity theories, 119-148, 515-543

Knowledge management, 119–148, 308–326, 821–847, 1079–1106, 1133–1155

Signaling theory, 85–99, 209–225, 1107–1132

Strategic change processes, 515–543, 821–847, 953–968, 1495–1514

Strategic decision making, 175–190, 544–557, 578–604, 1055–1078, 1198–1216, 1401–1422, 1440–1461, 1495–1514

Strategy Implementation, 119–148, 821–847, 1495–1514

Business-level strategy and structure, 578-604, 1156-1168, 1401-1422

Competitive dynamics, 101–118, 289–307, 578–604, 665–686, 901–922, 1401–1422

Business-level resources/capabilities, 364-386

Business and competitive strategy, 364-386, 578-604, 901-922, 1401-1422

Managing strategic alliances, 364–386, 578–604, 644–664, 1423–1439, 1440–1461

#### CAREERS, 799-820

Career changes and transitions, 119–148, 1133–1155 Internal labor market structures, 119–148, 289–307

#### CONFLICT MANAGEMENT, 885-900

Justice/injustice, 605-622, 1169-1180, 1235-1253, 1440-1461

Power/politics, 57–84, 85–99, 249–266, 578–604, 821–847

## **ENTREPRENEURSHIP**, 209–225, 289–307, 687–714, 799–820

New venture strategies, 175–190, 799–820 Initial public offerings (IPOs), 209–225, 1107–1132 Corporate entrepreneurship, 119–148

Organizational life cycle (e.g., birth, survival, growth, death), 578–604, 799–820, 1079–1106

#### GENDER AND DIVERSITY IN ORGANIZATIONS, 941–952

## INTERNATIONAL MANAGEMENT, 175–190,

226-238, 665-686, 1401-1422, 1462-1480

Managing Functions Globally, 578–604, 665–686, 715–729, 1079–1106, 1401–1422

Global innovation and new-product development, 578–604

Managing the Multinational Enterprise, 665–686 Knowledge management and transfer, 119–148, 209–225, 308–326, 578–604, 821–847

Cross-cultural management, 544–557, 644–664, 715–729, 1401–1422, 1462–1480

National business practices, 289–307, 1401–1422, 1462–1480

Market Entry Strategies, 175–190, 578–604, 1156–1168 International alliances and networks, 175–190, 578–604, 644–664

#### MANAGERIAL AND ORGANIZATIONAL

**COGNITION**, 348–368, 515–543, 578–604, 687–714

Attention, 289–307, 687–714, 783–798, 1181–1197, 1440–1461

Information processing, 57–84, 85–99, 119–148, 149–174, 308–326, 623–643, 1181–1197, 1235–1253, 1440–1461, 1515–1539

Mental representations and images, 1235-1253

Perceptual and interpretive processes, 57-84, 715-729, 1235-1253

Schema theory, 605-622

Social cognition theory, 57–84, 85–99, 149–174, 821–847, 885–900, 1181–1197, 1481–1494

Social construction of organizational phenomena, 57–84, 149–174, 175–190, 289–307, 783–798, 821–847, 1107–1132

#### MANAGEMENT HISTORY, 289-307

#### MANAGEMENT SPIRITUALITY AND RELIGION, 515–543

# ORGANIZATION AND MANAGEMENT THEORY, 387–405, 1055–1078, 1107–1132, 1235–1253,

1423–1439 Organizational Components

Culture, 149–174, 226–238, 289–307, 644–664, 1079–1106, 1401–1422

Environmental components (conceptualizing and assessing), 175–190

Organizational design and structure, 289-307, 558-577, 901-922, 1156-1168

Organizational effectiveness, 544-557, 558-577

Organizational Processes

Conflict/change, 149-174, 289-307, 515-543, 578-604, 821-847, 1079-1106, 1495-1514, 1515-1539

Innovation, 209–225, 289–307, 308–326, 578–604, 605–622, 1079–1106

Institutional theory, 33–56, 175–190, 289–307, 799–820, 1079–1106, 1107–1132, 1515–1539

Organizational demography, 175–190, 544–557, 799–820

Organizational learning, 57–84, 175–190, 578–604, 687–714

Power/politics, 57–84, 119–148, 249–266, 289–307, 578–604, 821–847, 1079–1106

Resource dependence theory, 941–952, 1198–1216 Transaction costs theory, 175–190, 289–307, 308–326, 364–386

Population Level

Ecology (organizational and population), 175–190, 289–307, 799–820

Embeddedness, 119–148, 175–190, 289–307, 578–604, 1440–1461

Networks and interorganizational fields, 119–148, 175–190, 289–307, 578–604, 687–714, 799–820, 1079–1106, 1440–1461

## ORGANIZATIONAL BEHAVIOR, 515-543

Exchange theory, 85–99, 249–266, 558–577, 644–664, 715–729, 1440–1461

Group Characteristics, 1481–1494 Composition/diversity, 623–643, 1198–1216 Group/team emergent states, 1217–1234 Cohesion, 544-557

Collective efficacy, 849-868, 1198-1216

Group creativity, 1181-1197

Psychological safety and trust, 605–622, 869–884, 885–900, 1440–1461

Norms, 289-307, 623-643

Structure, 289-307, 578-604, 885-900, 1079-1106, 1440-1461

Virtual teams, 1079-1106

Group/Team Processes, 623–643, 885–900, 1107–1132, 1423–1439

Boundary management, 644-664, 1079-1106, 1423-1439

Coordination, 544-557, 578-604, 1079-1106 Group decision making, 578-604, 1440-1461

Information processing, 57–84, 85–99, 119–148, 1235–1253, 1440–1461

Intergroup relations, 644–664, 1217–1234, 1423–1439, 1440–1461, 1515–1539

Leadership, 57–84, 119–148, 149–174, 226–238, 249–266, 348–363, 544–557, 605–622, 849–868, 869–884, 1079–1106, 1169–1180, 1217–1234, 1440–1461

Motivation, 1181–1197, 1217–1234, 1235–1253 Social capital theory, 119–148, 578–604, 1079–1106, 1440–1461

Social networks, 119–148, 149–174, 578–604, 1079–1106, 1217–1234, 1440–1461

**Individual Characteristics** 

Attitudes/beliefs/ values, 149–174, 226–238, 289–307, 387–405, 623–643, 715–729, 783–798, 821–847, 849–868, 953–968, 1235–1253, 1423–1439, 1462–1480

Absenteeism, turnover, and withdrawal behaviors, including counterproductive behaviors, 387–405, 623–643, 1181–1197, 1235–1253, 1401–1422

Creativity, 1181-1197

Emotions and mood (e.g., stress, anger), 85–99, 821–847, 849–868, 923–940, 953–968, 1181–1197, 1423–1439

Performance (job, role, and/or extra-role, citizenship), 85–99, 226–238, 544–557, 715–729, 783–798, 885–900, 869–884, 953–968, 1181–1197, 1423–1439, 1481–1494, 1515–1539

#### **Individual Processes**

Cognition and perception, 57–84, 149–174, 605–622, 715–729, 1181–1197, 1235–1253

Decision making, 57–84, 191–208, 289–307, 308–326, 387–405, 578–604, 605–622, 783–798, 923–940, 1055–1078, 1401–1422, 1440–1461, 1495–1514

Impression management, 85–99, 149–174, 348–363 Motivation, 226–238, 387–405, 544–557, 605–622, 1181–1197, 1235–1253, 1423–1439

Equity theory, justice, and fairness, 644–664, 1181–1197, 1235–1253, 1440–1461

Expectancy theory, 387–405 Goal-setting theory, 578–604

Learned helplessness, 849–868

Social learning theory, 119-148, 175-190

Person-situation debate/person-environment fit, 149-174, 387-405, 605-622, 1133-1155 Tasks (e.g., design, interdependence, complexity), 544-557, 885-900

# ORGANIZATIONAL COMMUNICATION AND INFORMATION SYSTEMS

E-communications, 85-99

Group Communication, 85–99, 515–543, 544–557 Communication and organizational culture, 1169–1180

Communication networks, 57–84, 119–148, 578–604, 821–847, 1079–1106, 1133–1155
Vertical/lateral/diagonal communication, 119–148, 149–174, 869–884

Interpersonal communication, 85–99, 119–148 Verbal, nonverbal, and electronic communication, 85–99, 515–543, 869–884

#### ORGANIZATIONAL DEVELOPMENT AND CHANGE,

885-900, 1079-1106, 1235-1253

Political dynamics, 57–84, 249–266, 289–307, 821–847 Resistance to change, 515–543, 799–820, 821–847 Role of change agents, 57–84, 119–148, 289–307, 821–847

#### PERSONNEL/HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL RELATIONS, 191–208,

605-622, 783-798, 953-968

Personnel

Career (planning, management, and development), 119–148

Health and safety, 849-868, 1169-1180

Human capital theory, 799-820

Performance assessment and management, 119-148, 387-405, 1181-1197, 1481-1494

Recruitment, planning, and forecasting, 249–266, 387–405

International and cross-cultural HR management, 665–686

Strategic HRM (division and organizational level), 119–148, 387–405, 558–577, 1235–1253

#### PUBLIC SECTOR MANAGEMENT, 849-868

#### RESEARCH METHODS

Qualitative Orientation,

Case, 57–84, 289–307, 515–543, 821–847, 1079–1106, 1515–1539

Ethnography, 57–84, 1079–1106

Participant observation, 57–84

Participant observation, 57–64

Text/content analysis, 57-84, 85-99, 515-543, 665-686, 821-847, 1079-1106, 1107-1132

Quantitative Orientation, 175–190, 364–386, 387–405, 558–577, 715–729, 1133–1155

Archival, 85–99, 119–148, 209–225, 249–266, 289–307, 308–326, 544–557, 578–604, 687–714, 799–820, 901–922, 1055–1078, 1107–1132, 1156–1168, 1198–1216, 1401–1422, 1440–1461, 1495–1514

Field experiment, 544–557, 923–940 Lab experiment, 387–405, 783–798, 1181–1197, 1235–1253

Survey, 119–148, 249–266, 348–363, 544–557, 578–604, 605–622, 623–643, 644–664, 783–798, 849–868, 869–884, 885–900, 953–968, 1169–1180, 1217–1234, 1235–1253, 1423–1439, 1462–1480

Research Design

Cross-sectional, 85–99, 209–225, 348–363, 387–405, 558–577, 578–604, 644–664, 715–729, 1198–1216, 1217–1234, 1235–1253, 1401–1422, 1423–1439, 1462–1480

Longitudinal, 57–84, 289–307, 308–326, 387–405, 544–557, 687–714, 799–820, 821–847, 885–900, 953–968, 1133–1155, 1235–1253, 1423–1439, 1440–1461, 1495–1514, 1515–1539

Panel/pooled, 119-148, 308-326, 387-405, 687-714, 799-820, 901-922, 923-940, 953-968, 1055-1078, 1156-1168, 1440-1461, 1495-1514

Analysis

Event studies, 85-99, 1440-1461

Multilevel (e.g. HLM, WABA, RCM), 289–307, 387–405, 558–577, 849–868, 869–884, 1401–1422, 1423–1439, 1440–1461, 1481–1494, 1515–1539

Network analysis, 119–148, 1079–1106, 1217–1234, 1440–1461

Structural equation modeling, 544–557, 923–940
Traditional (e.g., regression, ANOVA), 119–148, 209–225, 289–307, 308–326, 348–363, 387–405, 578–604, 605–622, 644–664, 715–729, 783–798, 799–820, 885–900, 901–922, 953–968, 1055–1078, 1079–1106, 1133–1155, 1181–1197, 1198–1216, 1217–1234, 1423–1439, 1462–1480

#### SOCIAL ISSUES IN MANAGEMENT

Corporate crime, 1401–1422 Corporate governance, 191–208 Corporate political action/strategy, 578–604 Ethics and codes of conduct, 1401–1422, 1462–1480 Stakeholder, crisis, and issue management, 57–84

#### TECHNOLOGY AND INNOVATION MANAGEMENT

Strategic management of technology, 209–225, 578–604, 1133–1155

Innovation processes, 578-604

Innovation diffusion/implementation/use of technologies, 308–326, 578–604

Intellectual capital, 209-225

Management of Technical Projects, 578-604, 1079-1106

Behaviors and characteristics of technical professionals, 821–847, 1079–1106, 1133–1155

Effects of new technologies on organizational forms, 578-604, 1079-1106, 1133-1155

## EDITORIAL MATERIALS, 249-266, 1385-1399

EDITORS' FORUM (AMJ TURNS 50! LOOKING BACK AND LOOKING AHEAD), 1273–1276, 1277–1279,

- 1281-1303, 1304-1322, 1323-1333, 1334-1345, 1346-1352, 1353-1364, 1365-1378, 1379-1383
- **EDITORS' FORUM (CITATIONS),** 489–490, 491–506, 507–509, 510–513
- EDITORS' FORUM (RESEARCH-PRACTICE GAP IN HUMAN RESOURCE MANAGEMENT), 985–986, 987–1008, 1009–1012, 1013–1019, 1020–1026,
- $1027-1032,\,1033-1036,\,1037-1042,\,1043-1045,\\1046-1054$
- EDITORS' FORUM (RESEARCH WITH RELEVANCE FOR PRACTICE), 745–747, 748–753, 754–761, 762–768, 769–774, 775–782
- EDITORS' FORUM (RICH RESEARCH), 13–13, 14–19, 20–24, 25–32

